

Position:	Women's Performance Analyst
Department:	Cricket
Reporting to:	Head of Women & Girls Cricket
Salary:	£28,000
Contract Term:	Until 31 st October 2029

1. Job Summary

The Women's Performance Analyst will collaborate closely with the Head of Women's Cricket and Women's Head Coach to strategically support the recruitment of the professional women's squad for the 2027 season. The role will provide advanced, evidence-based performance analysis across the Glamorgan Women and Academy programmes, playing a pivotal role in elevating standards and driving player development across Academy, Pathway, and Professional levels. By delivering actionable insights, the post holder will directly influence tactical planning, individual progression, and team performance, ensuring Glamorgan continues to produce cricketers capable of excelling at the highest levels.

In consultation with the women's head coach, the post holder will ensure that the players and teams receive effective tactical and technical preparation, supporting the development of cricketers capable of progressing to and succeeding at higher levels of the game. This is a full-time position within an elite performance environment, requiring a flexible approach to working hours, including evenings and weekends as necessary to meet the demands of the role.

3. Key Responsibilities

- Lead the development and application of evidence-based data analysis to inform the recruitment of a professional women's playing squad.
- Deliver live, in-match analysis and insights to support objective decision-making by players and coaching staff in the women's squad.
- Produce detailed opposition analysis for all women's fixtures in collaboration with the coaching staff and captain.
- Provide post-match analysis for women's fixtures tailored to the needs of coaching staff and individual players.
- Develop and introduce opposition analysis and post-match reviews for the female academy squad.
- Maintain and manage performance databases to support both opposition scouting and recruitment processes.
- Deliver tactical insights to inform coaching approaches and match strategies.
- Code home women's and academy fixtures when required.

- Oversee the recruitment, training, and management of performance analyst interns within the women's pathway.
- Capture and analyse training sessions, providing structured feedback to players and coaches.
- Support the media team in delivering a high-quality live streaming service.
- Keep up to date with best practice and emerging innovations in performance analysis within high-performance sport.
- Assist the Sports Science and Medicine department with relevant filming and analytical support.
- Manage the setup, maintenance, and upkeep of all technical equipment related to performance analysis.
- Ensure compliance with ECB CPA requirements in all aspects of performance analysis.

4. Nature and Scope of Job

A. Job Context:

The mission of Glamorgan County Cricket Club is to position the club as a Top 8 organisation in the evolving UK cricket landscape, representing Wales at the highest levels of domestic and franchise cricket while developing elite players, engaging communities, and delivering world-class facilities and experiences.

At the heart of this mission is the overarching vision to "Make Wales Proud" by excelling on the field, growing the game across all levels from grassroots to elite performance, and strengthening connections with supporters, partners, and communities throughout Wales. The role of the Performance Analyst is to provide support in achieving this objective.

B. Key Working Relationships:

- Head of Women's Cricket
- Women's Head Coach
- Women's Playing Squad
- Women's Academy Programme Players and Management
- Director of Cricket
- Science and Medicine Support Staff
- Glamorgan Team Management, Coaching Staff & Groundsmen
- Glamorgan Media Team
- Commercial, Community & CSR partners

5. Knowledge, Skills and Experience

- Post or Undergraduate Qualification in Performance Analysis or a related field

- Good presentation skills across a variety of formats
- Demonstrable experience of providing performance analysis and knowledge management services to a high-performance environment.
- Experience of a Performance Sport environment
- Excellent IT skills and experience working with data systems relating to performance sport.
- Excellent knowledge and understanding of cricket
- Ability to motivate and influence professional cricketers, coaches and teams
- Exceptional planning, coordination and organisational skills
- Excellent communication and interpersonal skills
- Self-motivated with the ability to work independently or as part of a team
- Driver's Licence
- DBS enhanced check
- Attended safeguarding ECB course

6. Personal Attributes

The Women's Performance Analyst will be a highly credible, clear thinking and articulate individual with:

- High standards of personal and professional integrity
- Significant levels of energy and enthusiasm
- Openness and resilience
- Honesty, tact and a strong will to succeed
- An appetite to constantly seek improvement in all aspects of their work
- Excellent interpersonal, written, and verbal communication and influencing skills
- Resilience and energy to operate in a challenging and high-profile working environment

This job description is only a summary of the role as it currently exists and is not exhaustive or comprehensive. The responsibilities and accountabilities might differ from those outlined, and other duties, as assigned, might be part of the job.

GCCC is firmly committed to creating a safe, inclusive and positive environment for everyone involved in cricket. In line with statutory expectations, ECB and Cricket Regulator requirements, and informed by guidance from the NSPCC, the NSPCC Child Protection in Sport Unit, and the Ann Craft Trust, we follow robust safer-recruitment practices. All applicants will be subject to appropriate pre-employment checks, including self-declaration, references and, where the role requires it, an enhanced DBS check. We expect all staff, volunteers and partners to share our commitment to safeguarding children, young people and adults and adults at risk, and to uphold the highest standards of behaviour and integrity within the game.

Glamorgan Cricket welcomes applications from all backgrounds to ensure we deliver our ongoing EDI strategy and the ECB Inspiring Generations strategy to fulfil our purpose to connect communities and improve lives through cricket. We will also follow all safeguarding checks and will ensure any applicable training is completed. To apply for this role, please complete the application form and include a CV outlining how you meet the skills required for this role to: vacancies@glamorgancricket.co.uk

Applicants must have the Right to Work in the UK.

Closing date: 31st March 2026