Glamorgan County Cricket Club

Job Title: Grounds person

Reports To: The Head Grounds Manager

Salary: £27,962 – £29,150 per annum, depending on experience

Start date: March 2027

Contract: Full-time, permanent

Location: Sophia Gardens Cricket Ground, Cardiff - due to the nature of the role, the post holder may be required to travel to other venues.

Hours: Full-time – due to the nature of the role, the post holder will often perform their duties at such times/days which are most effective in performing the tasks required. This will include evenings, weekends, and Bank Holidays.

Closing date for applications: Friday 13th November 2026

Role summary

To assist the Head Grounds Manager in the preparation of all the pitches, nets and outfield of the stadium to professional and international standards and its outgrounds.

Principal Responsibilities

- Assisting with the preparation and maintenance of the playing surfaces, outfield and practice facilities at the stadium to professional and international standards
- Assisting and taking direction from the Head Grounds Manager in placing and removing covering and surface water from the playing area for all matches played at the stadium
- Assisting with the setup of practice nets and practice facilities
- To ensure that all turf machinery used at the stadium is well kept, cleaned and maintained in good condition and to ensure that all breakdowns are reported without delay so that corrective action can be taken
- To be willing to learn from others and have an open-minded approach to all matters concerning the preparation of pitches
- To be a good timekeeper and willing to work long hours, weekends, and bank holidays due to the nature of the job
- Take direction from the Head Grounds Manager and fulfil any reasonable requests or duties required
- To assist the Head Grounds Manager in always keeping a safe working environment

- To work closely with the Head Grounds Manager and all other members of the department to deliver high operational standards within the stadium and its outgrounds
- To help assist the club's operational and maintenance departments with any additional help needed
- To help keep the surrounds of the stadium tidy and well maintained
- To support the Head Grounds Manager in the preparation and maintenance of the club's associated outgrounds

Person Specification

Essential

- A genuine interest in sports turf management and maintenance
- Ability to work effectively as part of a team and independently
- Good communication and interpersonal skills
- Ability to work effectively under pressure
- Ability and willingness to work flexibly, including evenings, weekends and Bank Holidays as required
- Ability to undertake the physical requirements of the role, with reasonable adjustments where required

Desirable

- Previous experience in sports turf, grounds maintenance or a similar environment
- Relevant sports turf/horticultural qualification
- Experience using turf maintenance machinery
- Full UK driving licence
- Relevant machinery/pesticide qualifications

Appointment will be subject to evidence of the successful candidate's right to work in the UK.

This job description is only a summary of the role as it currently exists and is not exhaustive or comprehensive. The responsibilities and accountabilities might differ from those outlined, and other duties, as assigned, might be part of the job.

GCCC is firmly committed to creating a safe, inclusive, and positive environment for everyone involved in cricket. In line with statutory expectations, ECB and Cricket Regulator requirements, and informed by guidance from the NSPCC, the NSPCC Child Protection in Sport Unit, and the Ann Craft Trust, we follow robust safer-recruitment practices. All

applicants will be subject to appropriate pre-employment checks, including self-declaration, references and, where the role requires it, an enhanced DBS check. We expect all staff, volunteers, and partners to share our commitment to safeguarding children, young people, and adults and to uphold the highest standards of behaviour and integrity within the game.

Glamorgan Cricket welcomes applications from all backgrounds to ensure we deliver our ongoing EDI strategy and the ECB Inspiring Generations strategy to fulfil our purpose to connect communities and improve lives through cricket. We will also follow all safeguarding checks and will ensure any applicable training is completed.

Applicants will need to complete the application and equality monitoring form ATTACHED, along with submitting a CV to vacancies@glamorgancricket.co.uk. If you require any reasonable adjustments during the recruitment process, please contact us.