

Glamorgan CCC Board Member Vacancy



Welcome from Dan Cherry, Chief Executive, Glamorgan County Cricket Club



Thanks for your interest in joining the Board at Glamorgan County Cricket Club.

Having already celebrated our 125th Anniversary back in 2013, we have a long history and are proud of our place as Wales' only representative in County Cricket. Our home at Sophia Gardens is a 15,000-seat venue that plays host to a busy summer schedule of international and domestic cricket. Our world class facilities also accommodate a variety of non-match day events throughout the year from concerts to conferences and dinners. As an established community hub, Sophia Gardens has been our home since 1967 and has successfully staged sold-out Ashes Test matches in 2009 and 2015 and has more recently become the home for the Hundred franchise – Welsh Fire. Our industry leading facilities, active and committed membership, and huge future potential, now means that we are looking to identify a suitably experienced and ambitious individual to join our Board.

2025 has been a landmark year for our club as we finalised the Hundred sales process, a move that will see Glamorgan owning 50% of the Welsh Fire franchise and achieving a significant capital sum which provides the opportunity to secure the long-term financial sustainability of the club. We also saw the introduction of the first Glamorgan Women's team as we take the steps to becoming a fully professional Tier 1 team in 2027.

We are looking to appoint an individual that is excited about supporting Glamorgan CCC through the next chapter of its history. We are looking to enhance and complement the existing skills of the Board and senior management team. As we look at the opportunities facing the Club we are seeking to add additional experience and skills. Media, Public Relations and Communications would be valuable to support the Club's profile, stakeholder engagement, and community outreach. Experience in Legal or Governance matters would also be welcome, although this is not essential.

Our leadership team and Board are genuinely excited about the future plans for the Club and implementing our strategy to Make Wales Proud. Good luck with your application.

Dan Cherry

CEO



GLAMORGAN

Team



Respect



Hwyl

Our Vision: Make Wales Proud

Glamorgan County Cricket Club is the only first-class county in Wales. We represent the nation on the pitch and off it – delivering top level Domestic, International and Franchise cricket alongside best in class sporting and corporate facilities.



To learn more, visit our micro-site: [Glamorgan Cricket – Cricket In Wales](#)



GLAMORGAN

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Respect



Hwyl

Our Mission: Position Glamorgan as a Top 8 Club in the new UK Cricket landscape

Our 6 strategic objectives will shape Glamorgan's future. Each pillar outlines our commitment to progress and the specific actions we will take to strengthen the club, engage our community, and achieve lasting success.

1) Deliver successful Glamorgan Men's and Women's teams and international/franchise players.

2) Develop Welsh Fire as an internationally successful franchise.

3) Maintain our status as a leading venue for cricket and non-sport events.



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4) Place our people at the heart of our club and be recognised as a healthy, resilient business.



5) Increase the number of people positively engaging with Glamorgan.



6) Deliver breakthrough growth in revenue generation.



Glamorgan CCC Board

Background

- Glamorgan CCC is constituted as a Community Benefit Society, and the Club is managed by the Board. The Role of the Board of Directors of Glamorgan CCC is to:
- Provide leadership and expertise to the Club in specific areas within the framework of prudent and effective controls, that enable risk to be assessed and managed
- Set and review Glamorgan CCC's vision, mission and strategic aims, and ensure that the necessary financial and human resources are in place for the Club to meet its objectives and review its performance
- Set Glamorgan CCC's values and standards and ensure that its obligations to its members and other stakeholders are understood and met.

Key elements of a Director's role

- The following four headline elements summarise the Directors role in generic terms:
- Strategy – Directors should constructively challenge and help develop proposals on vision, mission and strategy
- Performance – Directors should scrutinise the performance of the CEO and senior management team, in meeting agreed goals and objectives, and monitor the reporting of performance

- Risk – Directors should satisfy themselves on the integrity of financial information and that financial controls and systems of risk management are robust
- Reputation – Directors should constantly seek to establish and maintain confidence in the conduct of the Club as well as build recognition of their individual and collective contribution, to maintain trust amongst fellow Directors and the membership.

Time commitment & remuneration

- Board meetings - are held approximately every 8 weeks, at Sophia Gardens. It is also possible to attend virtually where needed.
- AGM – this is usually in March at Sophia Gardens, and the date is set in advance. Board Directors are expected to attend this event
- Glamorgan CCC official activities – Board Directors are asked to attend official events such as presentations, domestic and some international matches and other relevant meetings. This is accepted to be on an 'as available' basis, and the number of events/days is therefore not specified
- Remuneration – all Board Directors, other than the CEO, are non-executive roles and therefore voluntary and unpaid.



Key Responsibilities

- The role is suitable for an individual who can bring independent insight, constructive challenge and a commitment to supporting the Club's values and ambitions. We welcome applications from candidates with a broad range of professional backgrounds
- In particular, the Board's current skills review indicates that enhanced experience in Media, Public Relations and Communications would be valuable to support the Club's profile, stakeholder engagement, and community outreach. Experience in Legal or Governance matters would also be welcome, although this is not essential.

All Directors of Glamorgan CCC are expected to:

- Uphold the highest ethical standards of integrity and probity
- Bring valuable experience to the Board
- Support, where and when necessary, the CEO and senior management team in their leadership of the business while monitoring their conduct and performance
- Question intelligently, debate constructively, challenge rigorously and decide dispassionately
- Listen sensitively to the views of others, inside and outside the Board
- Gain the trust and respect of other Board Directors and the membership
- Promote the highest standards of corporate governance for Glamorgan CCC and seek compliance at every opportunity
- Promote the strategic interests of Glamorgan CCC internally and externally
- Avoid situations where the interests of Glamorgan CCC conflict with personal interests, other cricket roles or duty to a third party



Application Process

- We look forward to hearing from you if you have skills that support our future vision, we welcome applications with the appropriate skills and experience that can also enhance our current drive and objectives
- Request an Application Form from the Club Secretary of Glamorgan CCC – secretary@glamorgancricket.co.uk
- Complete the Application Form in full and return along with a current CV marked Private and Confidential
- All forms will be reviewed and checked to ensure that all information required has been received. After a short-list has been decided by the Glamorgan CCC Nominations Panel, applicants will be informed if they are being invited to the next stage of the recruitment process and if so will be asked to attend an interview conducted by the Nominations Panel
- Applications must be received by Thursday 8th January. Interview dates will be provided to successful candidates from the week commencing 19th January
- The Nominations Panel will make recommendations to the Board for the appointment. The Board appointment will be ratified by Member vote at the AGM in March 2026
- An induction process will be put in place for all new Directors
- The process will be conducted on a private and confidential basis.

