



EQUAL OPPORTUNITIES MONITORING FORM

Glamorgan Cricket Club

Glamorgan Cricket Club is committed to Equal Opportunities and wishes to reassure applicants that this form will not be used at any stage of the recruitment process. This form will be separated from your application immediately on receipt.

Any information provided on this form will remain strictly confidential and will only be used for monitoring purposes to assess the effectiveness of our equal opportunities and diversity policy.

All information will be treated as strictly confidential and in accordance with the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018, as amended, re-enacted or consolidated from time to time.

You are not obliged to provide this information. Failure to complete this form will not be detrimental to your application.

Consent

☐ I consent to Glamorgan Cricket Club using this information for equal opportunities monitoring purposes only

About You

Surname:

Post Applied For:

Where did you learn of this vacancy?

Equal Opportunities Information

Gender

- ☐ Male
- ☐ Female
- ☐ Prefer to self-describe
- ☐ Prefer not to say

Age Group

- ☐ 16-19
- ☐ 20-29
- ☐ 30-39
- ☐ 40-49
- ☐ 50-59
- ☐ 60+
- ☐ Prefer not to say

Ethnic Group

Please select one category that best describes your ethnic group:

White

- ☐ British
 - ☐ English
 - ☐ Welsh
 - ☐ Scottish
 - ☐ Irish
 - ☐ Any other White background
- If other, please specify:

Mixed or Multiple Ethnic Groups

- ☐ White and Black Caribbean
 - ☐ White and Black African
 - ☐ White and Asian
 - ☐ Any other Mixed or Multiple background
- If other, please specify:

Asian or Asian British

- ☐ Indian
 - ☐ Pakistani
 - ☐ Bangladeshi
 - ☐ Chinese
 - ☐ Any other Asian background
- If other, please specify:

Black, African, Caribbean or Black British

- ☐ Caribbean
 - ☐ African
 - ☐ Any other Black background
- If other, please specify:

Other Ethnic Group

- ☐ Arab
 - ☐ Any other ethnic group
 - ☐ Prefer not to say
- If other, please specify:

Disability

The Equality Act 2010 defines disability as a physical or mental impairment that has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities.

Do you have a disability?

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

If yes, please describe any adjustments or support you think you would require to assist you in carrying out the duties of the post for which you are applying:



Sexual Orientation

The Equality Act 2010 makes it unlawful to discriminate against people on the grounds of their sexual orientation.

- ☐ Gay Woman/Lesbian
- ☐ Gay Man
- ☐ Bisexual
- ☐ Heterosexual/Straight
- ☐ Prefer to self-describe
- ☐ Prefer not to say

Religion or Belief

The Equality Act 2010 makes it unlawful to discriminate against people on the grounds of their religion or similar belief.

- ☐ Christian
- ☐ Buddhist
- ☐ Hindu
- ☐ Jewish
- ☐ Muslim
- ☐ Sikh
- ☐ Any other religion or belief
- ☐ No religion
- ☐ Prefer not to say

If other, please specify:

Welsh Language

Applications submitted in the medium of Welsh are welcomed and will not be treated less favourably than an application submitted in English.

Are you a fluent Welsh speaker?

- ☐ Yes
- ☐ No

Do you have a working knowledge of the written Welsh language?

- ☐ Yes
- ☐ No

Do you have a working knowledge of the spoken Welsh language?

- ☐ Yes
- ☐ No

Thank you for taking the time to complete this form. Your responses help us ensure we are creating an inclusive and welcoming recruitment process for all candidates.

Glamorgan Cricket Club