



Position:	Women's Lead Physiotherapist
Department:	Sports Science and Medicine
Accountable to:	Head of Sports Science & Medicine (HoSM), Head of Women's Cricket and Director of Cricket
Direct Reports:	Women's Academy Physiotherapist (from 1 st October 2026)
Salary:	£38,000-40,000
Contract type:	Fixed Term to October 31 st 2029
Location:	Sophia Gardens Cricket Ground, Sophia Walk, Pontcanna, Cardiff, CF11 9XR
Interview dates:	Tuesday 31 st March/Wednesday 1 st April

PLEASE NOTE: From 1st October 2026, this role will evolve into an exciting opportunity to step into the position of Lead Women's Physiotherapist, when the Women's Team transitions to Tier 1 (professional), taking on full responsibilities as outlined in the job description below. In the lead-up to this progression, the successful candidate will support both the Tier 2 (non-professional) Women's Squad and the Girls' Academy, delivering physiotherapy services across rehabilitation, match fixtures, and weekly training sessions. This transition offers a unique pathway to develop within the environment and step confidently into a vital leadership role.

Job Summary

Reporting to the Head of Science & Medicine (HoSM), Head of Women's Cricket, Director of Cricket, the Women's Lead Physiotherapist will be responsible for delivering comprehensive physiotherapy services to the Women's Professional Programme at Glamorgan County Cricket Club (GCCC). The role requires attendance at all training sessions and fixtures. The successful candidate will work collaboratively within a multidisciplinary environment, contributing to the wider Science and Medicine team in achieving its strategic aims and objectives. They will also provide support and oversight to the Women's Academy and Pathway Physiotherapist, assisting the HoSM with supervision and management responsibilities. This will include case discussions and the management of complex rehabilitation cases. The role may extend to supporting the club's wider programmes, including men's cricket, dependant on the departments operational needs determined by the HoSM. The Physiotherapist must be capable of working autonomously, demonstrating professionalism and a strong commitment to continuous professional development. Current registration with both the



Chartered Society of Physiotherapists (CSP) and the Health and Care Professions Council (HCPC) is essential. The position requires flexibility to work extended hours, including weekends, evenings and bank holidays, and regular travel throughout the United Kingdom during the season (April - September). International travel may also be required for overseas tours.

Key Responsibilities

- Lead on the Women's physiotherapy provision, in collaboration with the HoSM and Chief Medical Officer (CMO).
- Supervise and line manage the Women's Academy and Pathway Physiotherapist.
- Monitor the Women's Team compliance of England and Wales Cricket Board (ECB) medical screening directives and assist the club's HoSM in satisfying these requirements.
- With the assistance of the CMO, lead and manage the Women's Health provisions and screening for the Women's programme.
- Provide first-aid and physiotherapy provision for all match-days and practice sessions, with the Women's team primarily.
- This will extend into the clubs wider Women and Men's programmes when requested by the HoSM
- Work collaboratively with the HoSM and Chief Medical Officer with more complex rehabilitations.
- Assist the Lead Women's Strength and Conditioning (S&C) coach to develop and implement recovery strategies and S&C programming that decrease initial and recurrent injury risk.
- Ensure suitable Emergency Action Plans exists for home training and match venues.
- Lead on the pre-match trauma management meetings with appropriate staff members.
- Create, lead and supervise rehabilitation programmes for Glamorgan Women athletes
- Perform administrative related tasks in relation to injury management, including booking investigations and appointments, requesting insurance pre-authorisation and uploading documentation following these interventions.
- Maintain accurate, detailed and up to date medical notes on the ECB note software, SmartaBase. These shall follow the professional guidelines stated by the CSP and HCPC.
- Design and implement evidence-based screening and monitoring.
- Participate in annual ECB CPD seminars and contribute to Glamorgan Sports Science and Medicine in-house CPD programme.
- Strive to always achieve best practice, by working together to continually improve the department and service provision.
- Excellent communication with key stakeholders regarding assessment outcomes and treatment objectives for athletes.
- Create and maintain good, strong working relationships with key stakeholders at the club.



- Liaise with the ECB's Science and Medicine team regarding management of current and potential England international squad and pathway programme.
- Assist the HoSM and actively participate in the ECB's annual science and medicine audit.
- Always demonstrate the clubs' values and behaviours.
- To carry out any other duties that may be required by management and that are within the successful candidate's capabilities.

Key Relationships

- Head of Sports Science and Medicine
- Chief Medical Officer
- Women's Academy and Pathway Physiotherapist
- Director of Cricket
- Head of Women's Cricket
- Women's Head Coach
- Lead Women's Strength & Conditioning Coach
- Women's Academy and Pathway Strength & Conditioning Coach
- Designated Safeguarding Lead
- Wider Science and Medicine Team Members (Nutrition and Psychology)

Knowledge, Skills and Experience

Essential:

- A degree in Physiotherapy (BSc / MSc)
- Current registration with the HCPC and CSP
- Pitch side trauma qualification (or willing to obtain prior to starting)
- At least 1 years' experience working within Musculoskeletal Physiotherapy
- Understanding of basic S&C Principals
- Knowledge of common safeguarding procedures
- Excellent organisation, communication and interpersonal skills
- Full U.K driving license
- Computer literate

Desirable:

- Post graduate degree in a related subject topic
- Previous experience of working as a Physiotherapist within a high-level sporting environment
- Previous managerial/leadership experience
- Experience of working with female athletes
- Previous experience within a professional cricket environment
- Over 3 Years Experience Working within Musculoskeletal Physiotherapy



This job description is only a summary of the role as it currently exists and is not exhaustive or comprehensive. The responsibilities and accountabilities might differ from those outlined, and other duties, as assigned, might be part of the job.